



DIAGNOSTIC REPORT

WORK SKILLS PROFESSIONAL TESTED





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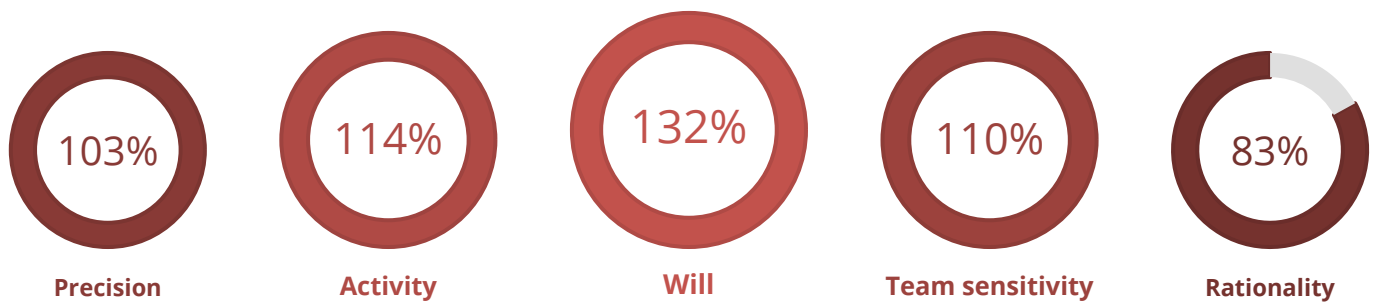
User profile

Personal code 27885542145444
Address Cape Town
Birthdate 14.10.1973
TEL 0027885542145444
e-mail frederic.both@yahoo.co.za
Sex neuvedeno
Children 0



Frederick Both

Talent indicators

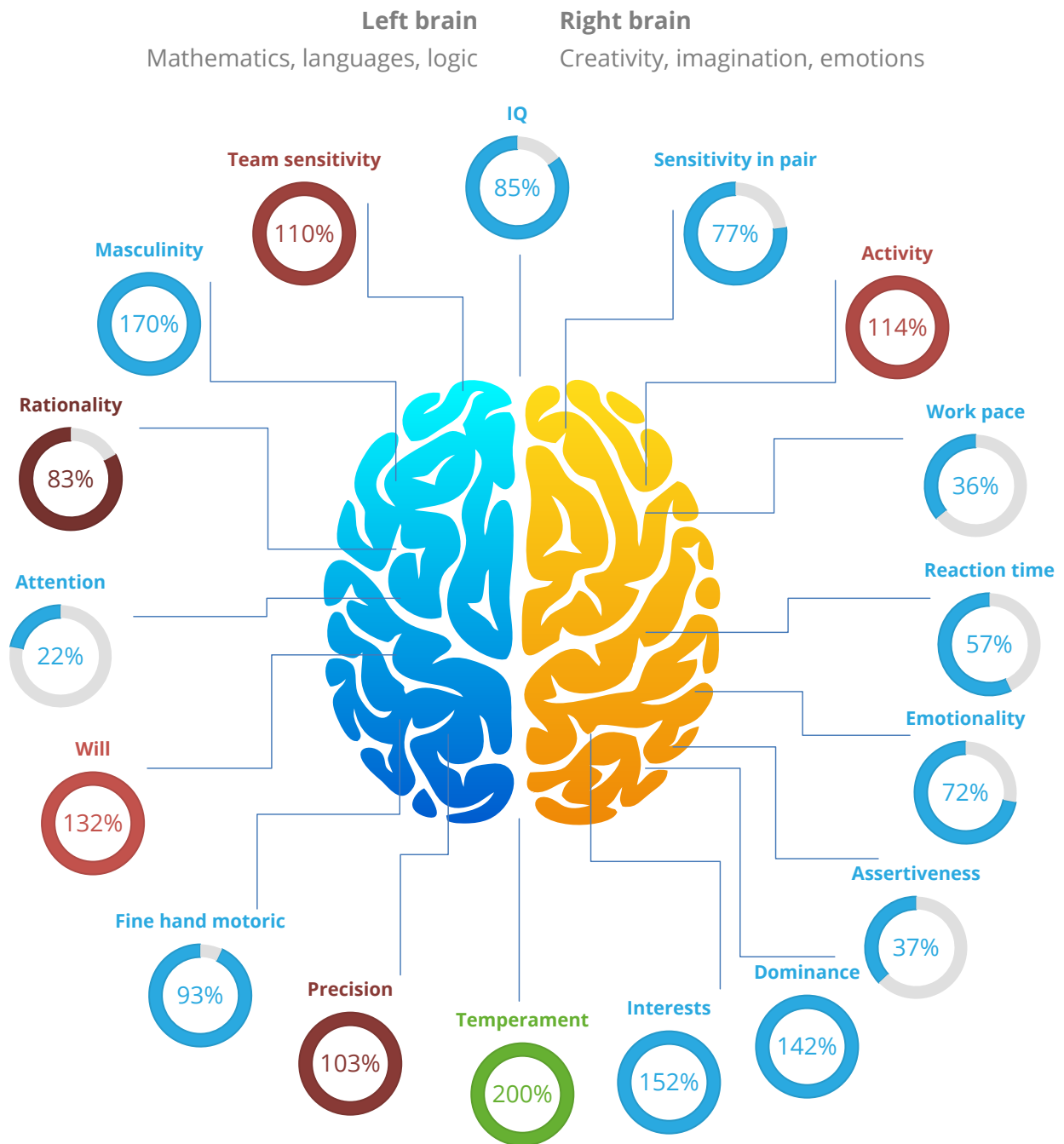


Talent indicators - achieved values



Legend: achievement / norm

Lateralization of brain functions



Note. Relative symbolic graphical representation of accurately measured test results.

Legend:

Talent indicators - represent the best achieved indicators

Positive rating - It represents values that meet and / or exceed the norm.

Negative rating - It represents insufficient or deviating values from the norm



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Selected aggregated indicators

Work and psychomotoric skills

Work pace



Reaction time



Attention



Fine hand motoric



Personality dispositions

Sensitivity in pair



Masculinity



Will



IQ



Management skills

IQ



Masculinity



Team sensitivity



Rationality



Business skills

Emotionality



Dominance



Sensitivity in pair



Assertiveness



Emotional intelligence

Sensitivity in pair



Team sensitivity



Emotionality



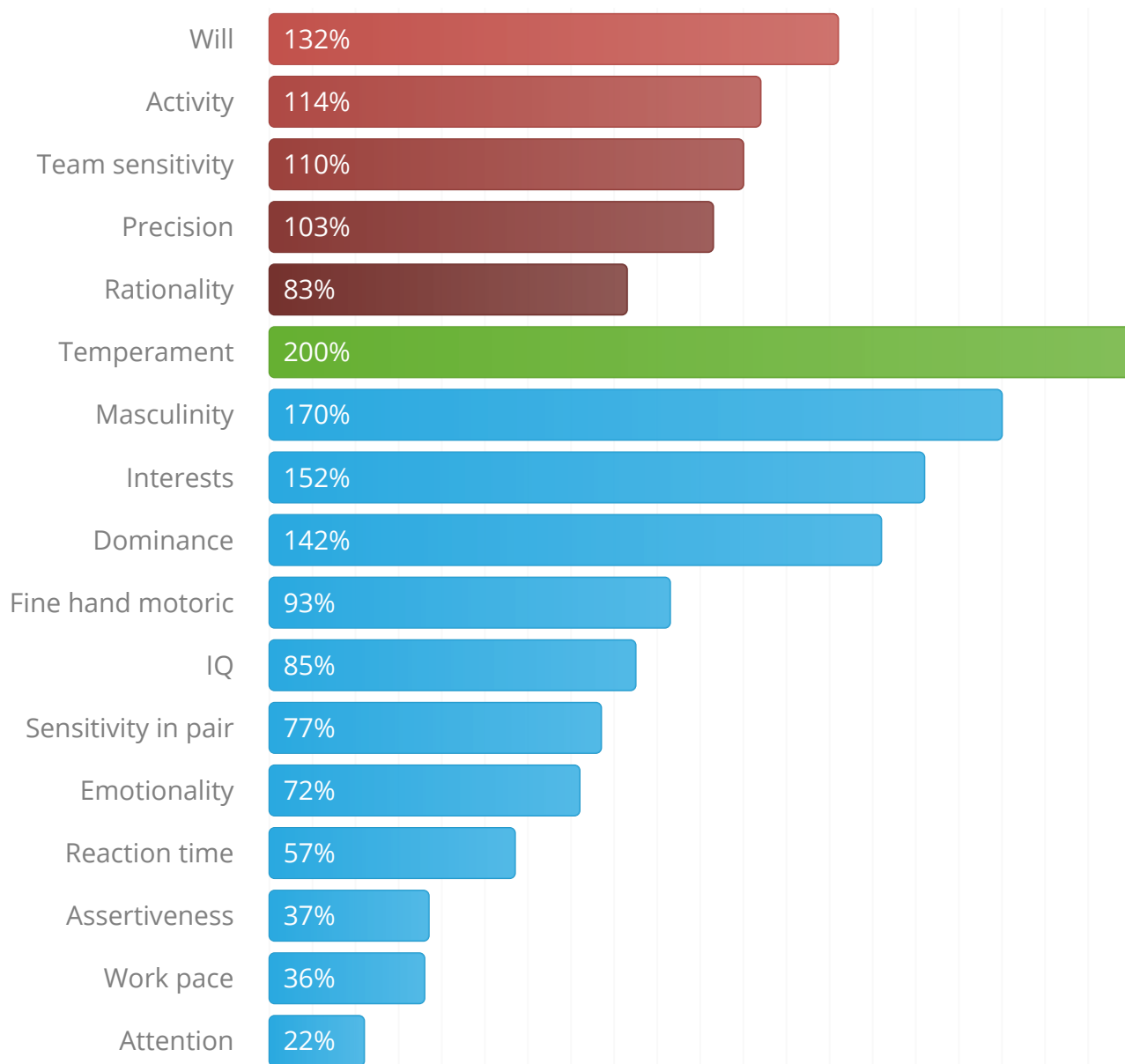
Rationality



Positive rating: ●●●●● Negative rating: ●

The up arrow indicates values greater than 150%, the down arrow indicates values less than 50%.

Graph - achieved values in %



Used software, expertise and composition of used tests.

PsychometryOnline™, a multilingual comprehensive online work diagnostic for HR and CEO managers, program to test the psychological and work dispositions of workers, traders and managers. The program was created by international team of non - profit organization led by professional guarantor with experience of 31 years psychologist with international experiences, including experience in testing air traffic center staff. Operator program is a non-profit organization listed at the end of this report. International testing was used standardized tests in the following proportions: 20% questionnaire, 60% performance tests, 20% autoprojection graphic tests (for DPT psychosonic tests 30% autoprojection graphic tests + 10% graphological tests).

Table of achieved values

Tests	Evaluation	Norm	Outcome
Will	132%	40	53
Activity	114%	40	46
Team sensitivity	110%	40	44
Precision	103%	4	1
Rationality	83%	30	25
Temperament	200%	20	40
Masculinity	170%	50	85
Interests	152%	40	61
Dominance	142%	40	57
Fine hand motoric	93%	20	27
IQ	85%	110	94
Sensitivity in pair	77%	40	31
Emotionality	72%	40	29
Reaction time	57%	50	29
Assertiveness	37%	80	30
Work pace	36%	210	76
Attention	22%	220	50

Legend:

Talent indicators - represent the best achieved indicators

Positive rating - It represents values that meet and / or exceed the norm.

Negative rating - It represents insufficient or deviating values from the norm

Legal advice.

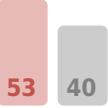
Test was processed online version of testing. The authorization of the test subject cannot be legally guaranteed because there was no follow-up outpatient investigation with that person for verification or authorized online testing under continuous camera surveillance and verification of the official identity of the test person. The authenticity of the test can be found at upon request, additionally verify and certify as an additional service. All copyrights are reserved for ADAT PIONEER, z.s., European Union-Czech Republic. Copying of texts or parts thereof, whatever the use of test algorithms and subsequent texts is subject to criminal liability and damages; and copyright infringement. The report may only be published or made available to third parties with the consent of the person concerned tested as a whole, including all pages and additional texts, instructions and attachments. Infringement of this right is considered to be manipulation and falsification of an authentic instrument with the criminal consequences of prosecution.

Psychological indicators



Will

132%

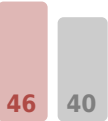


He shows above-average level of willpower. He has above-average levels of self-regulation and self-denial in order to achieve the goal in time. He has enough internal resources of self-discipline, purposefulness and willingness on the way to the goal to overcome unpleasant obstacles and feelings. He has excellent habits of self-control and self-excitement for activity. Motivation comes from internal sources and is self-motivating. He does not need external support and incentives. Self-fulfilling, self-appreciating. Excellent level of working endurance.



Activity

114%

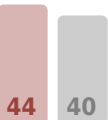


Characterizes above standard merits of activity and initiative. Activeness from his own effort. Is capable of evoking a change, cooperate. Signifies above standard active, quickly reacts on outer impulses and tasks from the environment. High level of activity. Very independent. High sources of forcefulness. Is capable of keeping himself in a long running process. Very creative and initiative, tendencies to believe his work is the best. Sometimes takes away the activity from the surroundings and do the work for others. Sometimes signifies certain impatience and intolerance towards the environment.



Team sensitivity

110%



Evinces an above-average level of sensibility in the team, is able to assert itself very well and gain others for his opinion. Excellent ability to make contact, handles stage fright and restlessness, confident in decision making, enterprising, well aggressive, not frightened easily. He has a need for contact, seeks contacts, is sociable, easily makes friendships, a wide circle of acquaintances, alertness, entrepreneurship, active, talkative, shared, witty. Unforced, confident, purposeful, independent of others, able to contact, weak body tension in anticipation, low participation of bodily functions in affection, enterprising, likes to experiment. He is able to work well and cooperate in a team, tends to take leadership and strongly enforce, rather just presents his views and mentors others non-violently. He is well disposed to work and communicate with the team and in the team, but it depends on whether it

can direct its ability positively or negatively according to the type of its temperament and value priorities in life and work.



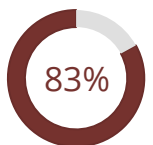
Precision



1 **4** Excellent ability of detailed attention and concentration on accuracy, focus of attention and work with minimal error rate. Very high precision on a demanding level. Excellent sense of perception and distinction of detail in above-average standard norms of distinctive abilities of the general population. Suitable for precise and fine resolution of details and their evaluation and for further work with them with adequate control.



Rationality



25 **30** Signifies moderate rationality. In critical and stressful situations sometimes acts confused and complicated. Acts rather impulsively and emotionally with lower degree of rationality and self-control. Tends to act rather spontaneously, but even then, he manages to keep adequate rationality in opposite of surrounding. In critical and stressed situations adequately eligible. Not suitable for leading a crisis team.



Temperament



His temperament shows disproportionately all types of temperament to a lesser or greater extent, but most of them are most often, but not only, manifested as sanguine. Strong need for contact, is sociable, easily concludes friendship, a wide circle of acquaintances. Overall, he is characterized by entrepreneurship, active, verbose, sharing, likes change and fun. Dominates, sets the tone, assert itself. He is very exciting, sometimes he is not controlled. Hardworking, cheerful, moving, eloquent, decisive, characterized by teamwork, partial shallowness and instability. Work-stable activity, considerable work ability, efficiency, several activities at the same time, the necessary variety of activities, fast pace and rapid transition from one activity to another, decisive, strong reactions, flexible. Quick slack of enthusiasm, distraction, over-risk, necessary control and subsequent motivation. Sometimes egocentric, he needs the environment to respond to his interests. He needs more valuation. Reasonably self-critical. Sometimes he makes disproportionate demands on people. He communicates very well with individuals. Overall hardworking, positive and motivationally oscillating type.



Masculinity

170%

Disposes an extremely above-the-limit value of masculinity. Actively, sometimes physically, he asserts itself, self-assured, enterprising, trusting, witty, little physical difficulties, little stage fright and little psychosomatic disorders. High ferocity, moderate pull and activity. He is excessively competitive and constantly compares himself to others. Excessive self-confidence, self-assertive. He does not avoid conflicts and risks, he must always be successful, he does not accept defeat or criticism. He can rationalize things with excessive self-interest and goals. Feelings of infallibility, uniqueness. In team, he is only popular with strongly submissive and phlegmatic individuals, has conflicts with others and is unable to negotiate. Pathological tendencies of aggression. He cannot empathize with other people at all and take into account their needs, specifics, motivation. Chauvinistic tendencies, completely unsuitable for leading people. Failure can experience intensively or uncontrollably impulsive. But nothing stops him in his direction even at the cost of risks and major problems. Satisfaction is the unconditional submission of others for his egoistic goals.



Interests

152%

Shows above standard merits of latitude of hobbies. Too many activities outbalance the attention and the desire for experiences is often alternating, is not able to stick with the chosen activities for too long and intensively.



Dominance

142%

Signifies above standard merits of priority. Is happy from being first, from achieved result, achievement, competitive, aspiring, healthily breaks into. Signifies himself as very active. Disposes his own sources of motivation. Active, accommodating in dealing. Very responsible, always breaks into with his opinion, in conflicts and indecisive situations reacts initiatively and cooperatively, sometimes tends to be egocentric. Always tries to take over the lead role in team, career motivation. Fully independent.



Fine hand motoric

93%



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Good level of fine sensorimotor functions, sufficient for normal handling functions, suitable for normal manual work and operation, adequate error rate, inaccuracies in the standard. He is able to average coordination of manual motoric manifestations with sensory stimuli.



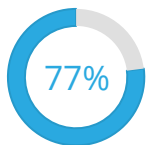
IQ



Corresponds to the standard level of vocational education in the apprenticeship field. He understands the logical context and needs adequate time for his work. He excels in his other psychological and working abilities listed in the next specification.



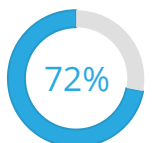
Sensitivity in pair



He shows moderate sensitivity. Partial displeasure, lasting depressed moodiness, fear, feeling satisfied, good mood, feelings of coping with the situation, do not suffer from feelings of emptiness. He likes other people, responds well to them, feels that people understand him, well focused in relation to another, feelings of benefit to others, sometimes feelings of inferiority, show concern. Does not suffer of feelings of guilt, generally satisfied. Well sensitive to other individuals. He understands the needs of others, cares about the others. Well distinguishes incoming stimuli, works well with others, tactful, perceives dangers well, empathy for training and work. It depends on the type of temperament and priorities in life and work, whether it utilizes his skills positively or negatively and manipulatively towards others.



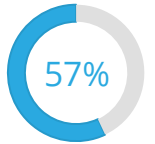
Emotionality



Evinces average merits of emotionality. Acts well active. Has good vital energy to change any occurrences, environment, follows suit any demands just enough. Signifies himself as interested and is able to averagely react to any changes in life and any impulses from outside. Impulsivity and spontaneity on a good level, when motivated acts active, opened. Does not belong in enclosed group, emotionally switches between active and passive, is partly patient. Average frustration tolerance. Handles any burdens quite well, alternative persistency, sometimes moody, optimist, does not tent to be aggressive. Opened, averagely gullible, confident with gestures, is able to react well to environment, good ability to work in team.



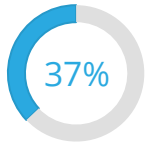
Reaction time



Reaction time strongly below average. Absolutely inadequate decision making and inadvertent manual motoric behaviour. There are no automatized reactions. Completely unsuitable for monotonous, recurring activity.



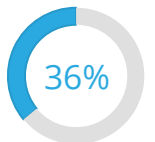
Assertiveness



Absolutely insufficient ability to self-assert themselves and their interests towards the surroundings. He suffers from obsessive remorse, which stresses him and takes away additional energy and motivation for self-assertion. The client is impassive, suffering from internal fears and fear of attitudes and evaluation from the surroundings.



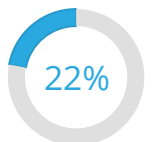
Work pace



Critical performance below standard. The person is not enough for a 4-hour work performance. Pathological state of work performance, totally incapable of work activity in time.



Attention



Inadequate attention for standard work. He requires specific conditions not requiring longer-term concentration of attention. Significant blackouts and increased fatigue. He cannot withstand normal work.

Responsible person and guarantor of the diagnostic report

Responsible person and guarantor of the diagnostic report

Ing. et Dr. Vit Svejdik, MBA

ADAT PIONEER, z.s., a non-profit organization for international HR projects and psychometry,

Europe - Headquarters: Hrnčířská 1305/2 405 02 Decin, Czech Republic - EU

GSM: 0049 160 2674795

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CERTIFIED TALENT

SKILLS



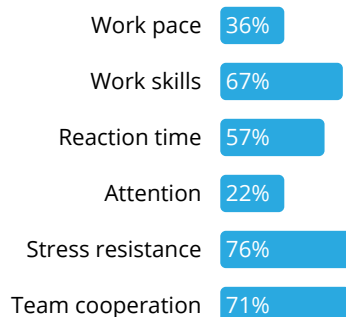
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